Child Safeguarding Risk Assessment (of any potential harm)

| List of School Activities | Risk Level | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
|--|---------------|--|---|
| Training of school personnel in Child Protection matters | High | Harm not recognised or reported promptly | Child Safeguarding Statement & DES procedures made available to all staff DLP& DDLP to attend PDST face to face training All Staff to view Túsla training module individually & view as a staff the online training offered by PDST (April 9) Volunteers, ancillary staff and BOM members to complete Tusla training module Staff review and discussion every September BOM records all records of staff and board training |
| One to one teaching | Med | Harm by school personnel | School has policy in place for one to one teaching Open doors (weather and noise permitting) Table between pupil and teacher insofar as it is practicable Glass in window Obtain written parental consent where one to one teaching/support is required |
| Care of Children with special needs, including intimate care needs | High | Harm by school personnel | Policy on intimate care in Child Protection Policy |

| Toilet areas Toileting accident Toileting outdoors Toilet during yard breaks | High | Inappropriate behaviour Changing out of wet clothes | Child Protection Policy 3 rd and 4 th class toilets to be used at break with the permission of the teacher on yard duty – one child at a time and to report their return |
|--|------|--|---|
| Curricular Provision in respect of SPHE, RSE, Stay safe. | Med | Non-teaching of same | School implements SPHE, RSE, Stay Safe in full |
| LGBT Children/Pupils perceived to be LGBT | Med | Bullying | Anti-Bullying Policy Code of Behaviour SPHE, RSE, Stay Safe |
| List of School Activities | | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
| Daily arrival and dismissal of pupils | Med | Harm from older pupils, unknown adults on the playground | Arrival and dismissal supervised by Teachers Líne to be formed at end of day as at beginning and all parents to wait in shelter Children must either join bus queue, leave promptly or wait in shed for collection. Parental consent for children who leave grounds independently at end of school day At least one teacher and one volunteer on duty before school (9:10-9:20) |
| Managing of challenging behaviour amongst pupils, including appropriate use of restraint | High | Injury to pupils and staff | Restraint Policy (to be written and ratified by September 2018) Health & Safety Policy Code Of Behaviour |
| Sports Coaches Regular volunteers Extra-curricular coaches | Med | Harm to pupils | Policy & Procedures in place (see Child Protection and Health and Safety policies) Garda Vetting Confidentiality agreement to be signed by all coaches Teacher with class at all times |

| Students participating in work experience | Low | Harm by student | Child Safeguarding Statement Supervised at all times |
|---|------|--|--|
| Recreation breaks for pupils | High | Harm to each other Accidental harm Bullying | Health and Safety (see supervision section) Code of Behaviour Anti-bullying |
| Classroom teaching | Low | Bullying | Health and Safety Code of Behaviour Anti-bullying |
| After school | Low | Injury | Child to be collected by after school staff from line or brought over by teacher at 3:10 if necessary |
| Outdoor teaching activities | Med | Flight risk Injury Road and Water safety | Minimum of two adults Procedures and plans followed First aid kit brought along (refer to Health and Safety (Supervision section) policy) Explicit teaching/training of children Adult at front and back of group Specific plan of action made by staff for certain children |
| Sporting Activities | Low | Injury | Health and Safety policy Phone call home with regard to any head injury |
| List of School Activities | | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
| School outings | High | Bullying Mobile phones | Refer to Class Trip policy No mobile phones (see Code of Behaviour) |
| School trips involving overnight stay | High | Injury Bullying | Child protection policy Anti-bullying policy Garda vetted parents Adequate staff |

| Use of toilet/changing/shower areas in schools | Med | Bullying | Children to ask permission of teachers on yard duty to go to specified toilet. Only one child at a time. |
|--|-----|--|--|
| Annual Sports Day | Med | Toilet trips | Refer to Child Protection policy Garda vetted member of school community and at least two children to go on toilet trips |
| Fundraising events involving pupils | Low | Injury | Adequate supervision with parental involvement |
| Use of off-site facilities for school activities | Low | Traffic Unknown adults possibly present | Refer to child protection policy Adequate supervision - teacher and other vetted member of staff/volunteer present |
| School transport arrangements including use of bus escorts | Low | Unvetted drivers | Bus Éireann drivers vetted |
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| List of School Activities | | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
| Administration of Medicine Administration of First Aid | Med | | place to address risk identified in this |

| List of School Activities | | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
|--|------|--|---|
| Use of external personnel to supplement curriculum | Low | Harm not recognised or properly or promptly reported | Child Protection Policy Garda vetting procedures Member of staff always present |
| Training of school personnel in child protection matters | High | Harm not recognised or properly or promptly reported | Child safeguarding statement and DES procedures made available to all staff. DLP & DDLP to attend PDST face to face training. All staff to view Túsla training module and another other online training offered by PDST. BOM records all records of staff and board training. |
| Prevention and dealing with bullying amongst pupils | High | Harm not recognised or properly or promptly reported | Anti-Bullying policy Child protection policy SPHE Adequate supervision |

| Care of pupils with specific vulnerabilities/ needs such as • Pupils from ethnic minorities/migrants • Members of the Traveller community • Lesbian, gay, bisexual or transgender (LGBT) children • Pupils perceived to be LGBT • Pupils of minority religious faiths • Children in care • Children on CPNS | Med | Bullying Isolation Harm not recognised or properly or promptly reported | R.S.E. Policy S.P.H.E. Policy Anti-bullying policy |
|--|------|---|--|
| Recruitment of school personnel including - • Teachers • SNA's • Caretaker/Secretary/Cleaners • Sports coaches • External Tutors/Guest Speakers • Volunteers/Parents in school activities • Visitors/contractors present in school during school hours • Visitors/contractors present during after school activities | High | Harm not recognised or properly or promptly reported | Child Safeguarding Statement & DES procedures made available to all staff Staff to view Tusla training module & any other online training offered by PDST Vetting Procedures Adequate supervision by member(s) of staff |

| Use of school premises by other organisation during school day (e.g. After School, Parent and Toddler group, HSE, EWO) | Low | Harm not recognised or properly or promptly reported | Vetting procedures in place by all organisations |
|--|------|--|---|
| List of School Activities | | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment |
| Use of Information and Communication Technology by pupils in school | High | Bullying | ICT policy Anti-Bullying Policy Code of Behaviour |
| Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc. | Low | Inconsistency | Follow Code of Behaviour guidelines and consult with Principal and/or school mentor Discuss Code of Behaviour, Health and Safety and Child Protection in June and review in September |
| Students participating in work experience in the school | Low | Harm to student or pupils | Always supervised Vetted teacher/member of staff always present |
| Student teachers undertaking training placement in school | Low | Inexperience | Always supervised by the class teacher |
| Use of video/photography/other media to record school events | High | Identification of children Inappropriate images Children in photos who don't have parental consent | Only staff can take photos on school camera or class ipads during school time and school activities |

Mol an Óige Steiner National School

| After school use of school premises by other organisations | Low | Vetted staff on premises Vetted people from other organisations | Refer to Renting out the Rooms Policy |
|--|-----|---|---------------------------------------|
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Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on [insert date]. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

| Signed | Date |
|--|------|
| Chairperson, Board of Management | |
| Signed | Date |
| Principal/Secretary to the Board of Management | |